

**RESOLUTION NO. 14-46**

**A RESOLUTION DIRECTING THE CITY OF ROSWELL HUMAN RESOURCES DEPARTMENT TO IMPLEMENT A VETERANS' INITIATIVE POLICY FOR THE PURPOSE OF INCREASING OPPORTUNITIES FOR VETERANS TO OBTAIN CITY EMPLOYMENT.**

**WHEREAS**, Roswell City Council recognizes veterans who have served and sacrificed for our Country with honor, courage and dignity; and

**WHEREAS**, such high performance veterans could add significant value to the City of Roswell because they are highly skilled individuals who have benefited from training and development during their military service, possess a wide variety of skills and experiences, as well as the motivation for public service that will help fulfill City staffing needs, and

**WHEREAS**, the City Council desires to enhance the recruitment of veterans and promote employment opportunities for veterans within the City of Roswell that are consistent with veterans' preferences prescribed by law; and

**WHEREAS**, the City Council desires to honor our veterans by establishing and implementing a Veterans' Hiring Initiative Policy; and

**NOW THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF ROSWELL**, that the City of Roswell Human Resources Department is directed to implement the following Veterans' Hiring Initiative policy in order to provide opportunities for veterans who meet the minimum qualifications for City employment to obtain City employment:

1. The Human Resources Department shall institute a Veteran's Certification Form, which shall be included in every job posting. The Veterans' Certificate Form will identify and certify veterans who are applying for vacancies within the City; and
2. Upon review of a veterans' application, the Human Resources Department shall verify that the veteran applicant has an honorable discharge from the military or verify that the applicant is a member of the National Guard who has successfully completed basic training; and
3. When a veteran applicant meets or exceeds the minimum qualifications on a job posting, and has completed and passed any testing procedures required by the department for employment qualification, the applicant shall be identified by the Human Resources Department on the list of eligible applicants for the department seeking to fill a position that the applicant is a "veteran" and
4. The department seeking to fill a position shall interview the identified veterans.

**BE IT FURTHER RESOLVED** that by adopting this Resolution,

- The Roswell City Council does not guarantee that a veteran shall be hired for the position being applied for, only that the veteran will be given an interview.

**PASSED, APPROVED AND ADOPTED this 9<sup>th</sup> day of October 2014.**



*Sharon Coll*

Sharon Coll, City Clerk

*Dennis Kintigh*  
Dennis Kintigh, Mayor